



Crossroads College Preparatory School

Position: Secondary English Teacher

School Overview:

Crossroads College Preparatory School is an independent, co-educational, secondary day school located in the city of St. Louis. Our 228 students in grades 7-12 come from 45 different zip codes and more than 55 elementary schools including public, parochial, and private; 6% of our students come from foreign countries; and more than 50% of Crossroads students receive financial aid. Crossroads is committed to being an anti-biased, anti-racist community and seeks others who are committed to these values.

All schools should teach children and provide a safe place for learning and growth. At Crossroads College Preparatory, we do that and more. If the following values are important to you, we invite you to come see them in person.

1. **Smart AND Good:** Intelligence is a tool. It's not enough to be smart. We expect our students to be smart AND good. Crossroads prepares students to be successful in college and to be actively engaged in the wider community. Our students think critically, solve problems creatively, and act with empathy.
2. **Everyone Has a Voice:** While many schools value diversity and kindness, Crossroads has created a culture where everyone has a place, a voice, and something to contribute. Students advocate for themselves and their beliefs with confidence, and learn to listen to and respect different people and ideas.
3. **Small Is an Asset:** Our size and culture foster authentic relationships and motivate students to discover common interests.
4. **Flexibility Provides Balance:** We combine challenging academics with athletics, the arts, chess, and other activities PLUS the ability to continue whatever outside interests our students choose to pursue. Our student body includes accomplished athletes, performers, and participants in top-level competitions and organizations.
5. **The City Is Our Campus:** We are proud to be located in the City of St. Louis, near Forest Park, Washington University, and some of the finest fields, courts, and museums in the region. Our campus extends beyond the walls of our building.
6. **Be Yourself:** When students know and understand themselves, they can tap into their full potential. At Crossroads, students spend time discovering passions and talents instead of focusing on where they fit in.

Position Overview:

Crossroads College Preparatory School seeks an English Teacher to begin full-time on August 1, 2017. Crossroads seeks an individual with experience teaching middle and high school English courses, as well as Advanced Placement classes. The ideal candidate is highly knowledgeable in the discipline of English literature and language; is skilled in a wide-range of teaching methods; has strong experience as a teacher of writing; is



passionate about teaching a diverse and talented range of adolescents; and is committed to the mission and work of Crossroads.

Qualifications:

- Demonstrated expertise (evidenced by degree and English teaching experience)
- Bachelor's degree required, Master's degree in English, English education, or a related field preferred
- Secondary teaching experience required
 - Independent school experience preferred

Ideal teacher candidates possess:

- Demonstrated ability and passion to work with diverse students, including those with varied learning styles
- Demonstrate ability to utilize varied teaching methods to accommodate students' unique learning styles and preferences
- Demonstrated ability to establish an inviting, exciting, and innovative learning environment for middle and upper school students
- Demonstrated experience with long- and short-term planning to address individual needs of students
- Demonstrated experience partnering effectively with parents, faculty members, and other influencers
- Demonstrated evidence of seeking feedback from students, supervisor and colleagues, and actively pursuing professional development opportunities
- Willingness to be held accountable for student outcomes
- Commitment to anti-bias/anti-racism work and to an inclusive, just, and equitable school community
- Ability to build effective partnerships with constituents through responsive communication
- Willingness to contribute to the organization and leadership of the school through committee or special project participation
- Strategic thinking skills with a "can-do" attitude

Application Process:

Applicants who meet these requirements should send a resume, cover letter and references by email with "2017-18 English Teacher Application" in the subject line to Kim Townsend, School Director, at kim@crossroadscollegeprep.org.

To learn more about Crossroads College Preparatory School, please visit crossroadscollegeprep.org.

Crossroads College Preparatory School is an equal opportunity employer and does not discriminate against a job applicant or an employee because of the person's race, color, religion, gender identity or expression, sexual orientation, national origin, age, disability, genetic information, veteran status, sex (including pregnancy, childbirth, or related medical conditions), or any other characteristic protected under federal, state, or local anti-discrimination laws.